

## **Mission Statement of the Reclay Group**

The Reclay Group is an internationally active service provider in the field of Extended Producer Responsibility (EPR) and voluntary solutions for closing material cycles and all related tasks. Our goal is to create added value through our daily actions: for the environment, for our customers, for our employees and thus for our group of companies.

The needs and wishes of our customers are the main focus of our actions. Our customers are all persons or legal parties obligated from product responsibility and come from industry and trade. We always think and act from our customer's perspective. Every service and every product must be questioned according to its customer benefit. We are not a waste disposal company and thus we do not think about the capacity utilization of our plants.

The goal of our actions is to find the best solution for our customers under the respective existing framework conditions – be it in the fulfillment of external requirements or in the pursuit of their own objectives. The customer determines the scope of our claim. We are prepared to develop and implement overall approaches but are also able to deliver defined individual services.

### **Our Company**

We realize the legal requirements of our customers for the packaging sector, in Germany and other countries. In these countries, we are system operators and fully and responsibly fulfill participation obligations. We are the point of contact for our customers for all questions in connection with the implementation of EPR requirements or self-imposed environmental goals. In this way, we make our systems accessible and are prepared to organize the closed loop individually for customers in all areas.

In our search for the best solutions, we also accompany our customers abroad. We offer our international know-how and our networks for consulting services or design, implement and operate system solutions on request.

### **Our Partners**

We are an independent light asset company and do not strive for operational plant operation. In order to implement our customer-oriented solutions, we are prepared to enter into strategic partnerships along the entire value chain with particularly proven companies. Participations and cooperations with plant operators can also be considered for this purpose.

### **Our employees**

Our international employees are among the leading experts and thought leaders in their fields of expertise. We are not salespeople but consultants, who focus on the needs of our customers and work with them to develop tailor-made solutions. In addition, our

employees ensure system operation and ensure the company's processes in a variety of functions. Everyone has a high degree of personal integrity and strictly adheres to all legal and ethical and moral frameworks. Detailed specifications are contained in our Code of Conduct, which is binding for the management and all employees.

We fulfill our tasks with passion and always cooperate with our customers, our partners and each other in the sense of the best possible solution.